

MINUTES
COMMITTEE ON PLANNING AND BUDGET
Meeting of December 8, 2011

Present: Lynn Westerkamp, Chair, Robert Boltje, David Draper, Patty Gallagher, Susan Gillman, David Helmbold, Andy Szasz, Mary-Beth Harhen, Director, Stephanie Casher (ASO).

Absent: Daniel Friedman, Joe Konopelski, Deanna Shemek, Sriram Shastry, Alexander Hirsch (GSA), Jessica Greenstreet (SUA)

Guest: EVC Galloway, Elizabeth Abrams (COC)

The 12/1/11 minutes were approved with minor corrections.

1. Members Items

Some faculty members would like to have pictures of students available on eCommons, so they can more easily identify their students. When the question was posed to the Faculty Instructional Technology Center (FITC) (which controls eCommons), the inquiring faculty member was told that there are privacy issues which prevent the posting of student photos on eCommons. CPB will write to the VPDUE and ask what the obstacles are to adding photos to eCommons.

2. Chair's Announcements

From UCPB: Chair Westerkamp distributed a draft rebenching model, which was discussed at length at UCPB, and provided a synopsis of the discussion for the committee. While the proposal itself contains some troubling elements, the Senate is encouraged that the rebenching project is finally being engaged by UCOP, and that they appear willing to move forward.

3. Music Department External Review

CPB discussed the draft response to the Music Department External Review. CPB suggested the following revisions to the draft letter: suggest that the Arts Division subsidize the staffing of the Music Center, express concerns about the lack of an undergraduate adviser, and request that the department formulate a strategy for replacing faculty.

The lead reviewer will make the suggested changes, and submit a final draft for committee approval.

4. Social and Environmental Practice M.F.A. Proposal

CPB discussed the draft response to the Social and Environmental Practice M.F.A. Proposal. CPB had the following comments:

- strengthen the language pertaining to agreements with other departments
- suggest that the Art Department go back to Politics and Sociology to explore potential partnerships for their electives.

CPB also felt that the proposal to use 3rd year M.F.A. students should be framed as a resource issue.

5. Revised Class Times Proposal

While the Senate is appreciative of the VPDUE's responsiveness to Senate feedback on the original proposal, there is still data missing which prevents CPB from fully considering any proposal. The Senate committee responses as a whole raised a cluster of issues that need to be discussed and fleshed out.

It also does not seem wise to change the class schedules in a piecemeal fashion, and it is not appropriate to use the scheduling pressure of 2012-13 to rush through this proposal. CPB feels these changes needs more time, thought, and creativity.

SEC/the Senate Chair plans to respond to the VPDUE's proposal requesting additional information, and more time for us to consider the proposal.

SEC is not representative of the Senate or the departments. Wider consultation should be sought, and possibly put it to the Senate as a vote. Should it be recommended that the departments be asked to comment on the proposal?

CPB agrees with SEC that the proposal is precipitous, and looks forward to continuing the conversation.

6. Consultation with EVC Galloway

The mid-year budget cut for 2011-12 is looking like a one-time cut, which most likely will NOT come down to the campuses. The EVC will hopefully get some more information at COVC next week.

CPB asked for clarification about the memo requiring all faculty to sign new patent agreements. The situation came about as a result of a lawsuit between Stanford and La Roche, where Stanford's claims were denied based on vague language in the patent agreement. Unfortunately, UCSC uses this same vague language on our current patent agreements, so all faculty are being asked to sign new patent agreements.

The EVC hopes that the Retention Report will be available to CPB by January 1st.

The EVC confirmed that she does not believe the Class Times proposal can be implemented in time for next year's scheduling. She also agrees with CPB that when the change is made, it should be one change, not a series of small changes.

The EVC briefed CPB on the call for proposals for a "second wave" of online instruction courses targeted to lower-division large lecture classes. The deadline is mid-January, but she has recently been informed that the call did not go out to the faculty at large. The EVC is concerned because a portion of the tuition dollars for the students taking on-line courses leaves the campus where the students are in residence, and goes to the campus that is hosting

the on-line course. Since UCSC has issues with course impaction due to limited large classroom availability, we could see significant amounts of our tuition dollars leaving the campus. The logistics of these changes also do not seem to have been thought through.

The question is: even though UCSC as a whole does not support online instruction, should we be creating these courses as a defensive mechanism, to try to keep some of the tuition dollars from students who may be looking at online coursework at other UC campuses?

CPB advised the EVC to send the call out to all faculty, primarily as an informational item, with a cover letter that links to the Academic Senate stance on Online Instruction.

The EVC provided CPB with a debriefing of the occupation of Hahn Student Services last week. The situation was resolved peacefully, without violence. CPB commended EVC Galloway for her mediation skills.

A CPB member informed EVC Galloway that in some divisions, departments are not being consulted about the Faculty Recruitment call. It was noted that the dissemination of information from the central administration often gets stuck at the Dean level. EVC Galloway agreed to bring this issue up at the Dean's Advisory Council.

7. Post-consultation

There was discussion of creating a section on the Senate website for administrative communications, to inform faculty of relevant information that may not be making it through the decanal logjam.

One member pointed out that this should not take the Deans off the hook from disseminating information to their constituencies.

8. Technology and Information Management (T.I.M.)

Proposal to add Professional Degree Supplemental Tuition (PDST)

CPB discussed the proposal from the T.I.M. program to charge Professional Degree Supplemental Tuition (PDST). CPB had many questions about the proposal, the curriculum, the amount of the professional fee, the demand for such a program, and what happens if the program does not meet its enrollment target.

The proposal makes reference to a market survey that was conducted in November 2011. CPB will write to the Chair of the T.I.M. program and request the results of the survey.

Discussion will continue at the next meeting.

9. Faculty Salary Metrics

CPB discussed the slides provided by CFW in regard to new metrics for comparing/examining faculty salaries.

In regard to compound salary growth, the base salary used in the formula seems rather arbitrary. Why was \$65,000 settled upon? Also, has Astronomy been adjusted for the fact that they are on a 12-month salary scale?

Some CPB members expressed interest in having CFW representatives present to CPB on CFW's Faculty Salary Metric project. What is it that we are trying to measure and how does this provide a solution to the problem?

10. Consultations/Proactive Agenda for Winter Quarter

Discussion of CPB's proactive agenda was postponed to a future meeting.